

IGHT Board meeting

Monday 20th March 2023 at 7pm
Trust Office / Microsoft Teams

Present: Andy Clements (AC), Jane Clements (JC), Jon Grunseth (JG), John McDonald (JMCD), Jane Millar (JM), Viv Oliver (VO), Ian Pinniger (IP), Graham White (GW), Ian Wilson (IW)

Apologies: Fergus Christie (FC)

Minutes: JM

1. Chair Welcome & Apologies

IW welcomed everyone to the meeting and noted apologies received from FC.

2. Monthly Management Report

The Byre door at the Steadings needs replaced. Bathrooms in Ferry Croft 1 & 2 also need upgraded at some point. AC is to check with SB regarding the original agreement of the lease. Maintenance works at 2 Burnside, Cairnvickoye and 3 Woodside were approved.

3. Gardens staffing

The board agreed to offering Maurice Forster a further 18-month contract. Some funding will be secured to offset this cost.

4. Hotel

JG proposed Per Östlund to be co-opted onto the board for his business experience and to assistance with the Hotel issue. IW seconded the proposal as did the other board members. The board noted that there could be a potential conflict with Achamore House as an accommodation provider on the island, however the House does not permanently run as a B&B, therefore, the board agreed to keep this under review.

5. Nature Reserve

AC has drafted a Memorandum of Understanding for review by the Nature Reserve committee. The final version will be reviewed by Trust solicitors and board.

6. Working Groups

VO and JG have started up the 10-year working group. There are 8 members plus 2 directors on the group and their first meeting is on 12th April. Strategic Plans have been sent round the group. The Community Involvement Day paperwork has been collected and JG is gathering figures to present an overview of the Trust's financial position to the group.

FC and JC are to organise a meeting for the Memo & Arts working group.

IW and IP are to start the plots working group.

7. Correspondence

A draft response to OSCR has been approved by the board with the inclusion of the land conflicts to be officially recorded. JM to ask SB about register of interest form to be updated to include land tenancy.

8. AOB

The Household Resilience Advocate post has been interviewed through Inspiralba and the selected candidate has been proposed to job share between Gigha and Glenbarr. The candidate will be employed by IGHT but fully funded and trained through Inspiralba.

9. Meeting Dates

Board training – Tuesday 4th April, 10am-4pm at Gigha Village Hall.

Subsidiary boards meeting – Monday 17th April at 7pm.

Next meeting – Monday 17th April at 7pm.

Tea in the Hall – Wednesday 10th May at 2pm.

Members meeting – Wednesday 10th May at 7pm.

10. Staff Salary Reviews

AC, JC, JM and GW left the meeting.

Delfinity HR provided a review of salaried posts. The board agreed salaries and IW will communicate this with staff members.